



GIRLS HOCKEY CALGARY BOARD MEETING MINUTES

October 12, 2023 @ 7:00 PM

Via Teams

Attending: Amber Carney, Samm Domagala, Jacqui Piebiak, Spryng Kubicek, Jarid Poissant, Grace Kim, Andrea Zablowski, Jennifer Gerla, Kelly Raffan, Michelle Hardy, Dan Giasson

Absent: David Burch, Dan Zubkowski, Paulette Niedermier, Jeaniece Frick, Laura Dostaler

CALL TO ORDER: 7:05PM

Motion to approve call the meeting to order by Samm Domagala. Seconded by Kelly Raffan. Approved.

1. APPROVAL OF AUGUST 14 2023 MEETING MINUTES

Motion to approve meeting minutes by Michelle Hardy. Seconded by Kelly Raffan. Approved.

2. APPROVAL OF AGENDA

Motion to approve agenda by Samm Domagala. Seconded by Andrea Zabloski. Approved.

3. STANDING REPORTS

a. Presidents Report

Summary of recent accomplishments and activities:

- We made it through evaluations and team formation! Congratulations team, a job well-done!

List of activities in progress and upcoming events:

- Update policies and procedures
- Update bylaws
- Update Code of Ethics
- Evaluation de-brief – survey to coaches and survey to executive/off-ice support
- Build-out committees - Discipline or governance committees. If anyone has any other committees please let Amber know.
- Ice Scheduler role – more interviews and new posting
- U9 Boards received – will need to move from Hockey Calgary. Call out for volunteers to move them from Hockey Calgary to ETCAS - (propose as volunteer credit opportunity)
- Will need to setup board training for U9 coaches at ECTAS with Hockey Calgary



b. Admin Report

1. 2023/24 Registration

- Final registration numbers are attached. There are a total of 1212 registrations compared to 1143 last year. U7, U13, and U18 all saw an increase in numbers. U18 saw the largest growth with 49 more than last year. U11 and U15 stayed relatively the same while U9 decreased in numbers.
- U11 south was decreased. Out of 23 transfers out 19 were south.

2. Respect in Sport Parent Certification

- Due to ongoing issues with HCR 3.0 families with expired RIS Parent certifications were able to register for the season.
 - I notified all families with expired RIS Parent certifications at the end of September.
 - As of Tuesday, there were 44 player profiles with the deficiency. They cannot be rostered in the HCR.
- Will also notify the teams of any coach deficiencies.
 - Police checks system has been changed – instead of letters, they are issuing vouchers directly to the person. Will have to waive fees with voucher codes.
 - CPS is no longer keeping the checks on their system. Need to download and send to Jacqui.

GHC Registration Tracking 2023-2024

Division	Skaters 2022-2023	Goalies 2022-2023	TOTAL 2022-2023	Skaters 2023-2024	Goalies 2023-2024	TOTAL 2023-2024
U7	74	0	74	80	0	80
U9	187	0	187	174	0	174
U11	209	7	216	207	7	214
U13	197	11	208	173	12	185
U13 AA				45	3	48
U15	202	12	214	189	10	199
U15 AA	34	4	38	51	6	57
U18	136	12	148	187	10	197
U18 AA	34	4	38	34	4	38
U18 AAA	18	2	20	18	2	20
	1091	52	1143	1158	54	1212
<i>First Strides Program</i>	52			52		52

Action: Jarid to give some projections of registration numbers.

c. Elite Report

- No Update for this month.



d. Vice Presidents Report

- Working on forming a discipline committee.
- Working on affiliates – Jan 15th is the deadline. Affiliations will be transferred to Team formation committee.
- Looking around outside Calgary for find teams for GHC to play with other associations.
- Looking at U15A and U18A teams – interleague exhibition games - Just looking for ice.
- Edmonton Girls Hockey will be disbanding after this year but approaching them to see if they can play some games this season.
- People showing interest in the communications position. Will be interviewing to fill the position.
- Kudos to everyone during evaluations

e. On Ice Report

Summary of recent accomplishments and activities:

• **Evaluations**

- Approximately 30 informal mid-evaluation inquires. 8 Player Placement appeals.
- Areas of improvement identified. Will progress some of these over the coming months so they are in place for next year.
- Will review data over coming months to identify trends and adjust initial placements for next year if required.

• **Coaching**

- Coaching applications – 305 received in total, many past the initial deadline.
 - Assigned assistant coaching positions based on applications and volunteer hours during evaluations.
- Coach summit
 - Over 150 coaches attended over 2 days. Good feedback at event.
 - Need to send out slides and survey.
- Intro to Skills Sequence for new coaches ran on Oct 5
- Hockey Calgary will only cover 25 coaches on Coach Them. Looking to find a way for GHC to cover the rest of the coaches who are interested in them. Dan Z will send out a survey to see if they will use them. HC doesn't want to pay for something that will not be used.
- Coaches Site – All teams will have access to Coaches Site.
- Action - Amber to send to Coaching site information to Andrea and Samm for review.

• **Goalie Development**

- U18 one goalie short. Waiting on HC approval for Substitute Goalie Procedure.
- Two U13 goalies playing up in U15.
- TPG sessions are up and running. Sign ups have been created and sent out.

• **Player Development**

- AM Skills Development.



List of activities in progress and upcoming events (new items are bolded, others are carried over from last meeting):

- Coaching
 - **Coach them to be set up. Hockey Calgary will only cover costs for 25 coaches this year.**
 - **Action:** Amber to send Samm and Andrea the Coaches Site to review and see how to best use.
 - Oct 25 – “Dare to Care” Coach Management workshop (virtual)
 - Looking into a coaching admin position to help with communication etc.
 - Hosting female only coaching clinics – **Signups now available.**
 - Oct 15 – Coach 1
 - Oct 22 – Coach 2
 - Oct 29 – Checking
 - Monthly Coach Sessions – Ice booked at ECTAS for 5 nights, 2 hours of ice each.
 - **October 16 – Katie Duncan – Practice planning & incorporating skill development into practice**
- Goalie Development
 - **Working on 1 on 1 session credits.**
- Player Development
 - **Development at shooting lanes** – looking at Score as the best option. Works out to 2 or 3 sessions/team. Use of the \$20.00/player that was charged. Need to finalize the details. Does not need a contract but will need to book for the teams. This is an opportunity for coaches to learn as well.
 - Ensure that Overtime shooting lanes is a preferred vendor.
 - Action - Dan and Andrea to get Jacqui the scheduling information in a CSV document and Jacqui to upload the shooting clinic schedules into Teamsnap.
 - As we are growing, we will need to show we have done due diligence, shown they have were sent out for bids, and have contracts with these companies.

f. Off Ice Report

Summary of recent accomplishments and activities:

- New off-ice role for 2023/24 season 2 Credits – Manager Coordinator Stacey Mainville.

Responsibilities: Manager support and communication throughout the season. Create a manager community with manager only chat. Experienced managers can mentor and answer questions in the group chat. Will cut down on the number of emails that would normally be sent to the AGC.



- **Photo Day Coordinator:** Elysa Anderson
 - Community Photo Day **location change:** Willow Ridge Community Hall 12:00pm-7:30pm
 - Sign up for teams to choose time slot will be sent out after Seeding Round schedule released. (October 13th).
- **Manager Meeting:** October 11th, 2023. Scotiabank (Mohan) on site to do signing for Managers and Treasurers for team bank accounts.
- **GHC Tournament Coordinator:** Adrienne McEwan. I am working with Adrienne to create a handbook for the Tournament Coordinator role (timelines, responsibilities etc). I will be working with Adrienne and Wickfest to create a process moving forward for selecting GHC teams for Wickfest. This season she chose some teams and Adrienne drew teams for the remaining openings. We would like a streamlined, well communicated process to follow each season.
- **U9 Sizzle Sticks Tournament Coordinator's:** Jenn Neil and Krista Mooney

List of activities in progress and upcoming events:

- Approved Vendor List for team development. Contacting last years vendors to ensure contact information, pricing is correct and if they want to continue this season. Once complete, list will be sent to teams. GHC will offer \$500 team development reimbursement again this season. List will need to be approved by the Team Development group before sending out to teams. There will be enough options on the list so teams don't need to go and find other options and that require an approval outside the list.
- Action – look into a rule - if organizations that HSL use we cannot use them?
- Jacqui – to send list of vendors used last year to Kelly and all development people.

Recommendations to Board of Directors:

- Evaluation/Team formation debrief meeting with all key volunteers.
- Heather Smith would like to purchase a step ladder for ECTAS storage room. Jarid, can we have approval?

g. Financial Report

- Please see October Financial Statement Spreadsheet.
- Received approval from AGLC for the next casino – looking at the Deerfoot Inn Casino to reserve a spot in 1st quarter of 2025.
- Family Assistance – send a message to association to apply and then need to start reviewing.
- Rawlik fund – sent a message today to confirm they are still on board to sponsor some players. If they are, will send a message out for people to apply.
- Looking at doing a more formal audit as we grow. Will review in the new year.



- Reminder: Budgets are due.
- Reminder: Expense policy process in place – ideally want the VPs approving the expense reports prior to send to Jacqui.
- Will be having a treasurer’s meeting on Sunday, October 15th.

4. BUSINESS ARISING

- Ice Scheduler Role Posting
 - Posting again and will be addressed shortly.
- Board Member Application – Director of Marketing/Communications
 - Have some people applied for the role. Will be interviewing them and then will appoint them shortly, possibly as a director and not as a board role.
- Approval of Collected Development Funds
 - Reviewed earlier in the meeting.
- Creation of Sub-Committees (Discipline, Governance) - request for candidates
- Dressing Room Policy – no update. A lot of grey area therefore HC And HA has not released any communication about it. Not sure if it’s a mandate or optional. Until there is clarification we will not be enforcing the rule.
- **Facility report**
 - Facility Report was given by Michelle Hardy. A new female sport and well being facility being built. Document was sent on the facility would like. Will be breaking ground in 2024 and will be completed by 2026.
 - We could get preferential bookings and use the facilities at a preferential price.
 - Tannbridge would be sharing the ice for the days and the evenings and weekends would be for GHC preferential ice.
 - Glenmore Twin Arenas – has started and expected to be completed 2026/2027
 - Foothills MacMahon project is delayed by at least 2 years. This is to replace Father David Bauer/Norma Bush. No plans to add ice to this facility.
 - GHC should talk to see if we can get more centralized ice in this arena similar to other associations.
- Debrief of Laura’s programs was presented.
 - Spread the word about the Skills programs.



- U13 AM Skills registration 20/46. Will be opening up to U13AA Fire Players (7 currently registered), and now opening to players outside of GHC.
- \$300.00 credit being applied to the goalie program.
- U15/U18 - 17/32 players filled. Also have the \$300.00 goalie credit. Start date is delayed to October 17, 2023 to allow for more registration. Will be opening up to outside of GHC as well.
- 26 currently registered for the virtual stickhandling program.
- Everything edges 79/125.
- Registration opens soon for the body contact, battles, and Christmas camp.
- Thinking of offering a U9-U11 transitions camp once season is over.

Motion to adjourn by Samm Domagala. Seconded by Jen Gerla. Approved.

MEETING ADJOURNED: 8:28 PM