



GIRLS HOCKEY CALGARY BOARD MEETING MINUTES

July 24, 2023 @ 7:00 PM

Via Microsoft Teams

Attending: Amber Carney, Samm Domagala, David Burch, Dan Giasson, Jacqui Piebiak, Laura Dostaler, Spryng Kubicek, Jarid Poissant, Jeaniece Frick, Grace Kim, Dan Zubkowski, Andrea Zablawski

Absent: Jennifer Gerla, Paulette Niedermier, Michelle Hardy, Kelly Raffan, David Burch,

CALL TO ORDER: 7:04 PM

1. APPROVAL OF MAY, JUNE, AND JULY 2023 MEETING MINUTES

Motion to approve meeting minutes by Samm Domagala. Seconded by Jeaniece Frick. Approved.

2. APPROVAL OF AGENDA

Motion to approve agenda by Spryng Kubicek. Seconded by Andrea Zablawski. Approved.

3. STANDING REPORTS

a. Presidents Report

Summary of recent accomplishments and activities:

- Gold Medal Pathway Lite Version – implemented for all fire teams for 23/24 season

List of activities in progress and upcoming events:

- Hockey Calgary coaches' leadership seminar night October 2nd 5-9:00PM
- Contact ice scheduler candidates for setting up interviews.
 - o Currently 2 applicants
- Revising BOD list online, updating description and posting all to website
- Putting a call out for a communications director for the board
- Governance committee
 - o Looking to hire an external third party to review governance and assess risks.
 - Will be generating 3 quotes from organizations and then will present them to the board to review and approve.
 - o Committee will be sending a survey to BOD to fill out regarding any gaps that we are aware of for governance/risk.
- Apparel – FBG is currently brainstorming some new and fresh apparel to launch in the fall.

Recommendations to Board of Directors:

- Submit marketing/communication requests at the beginning of each month to ensure we are posting/announcing upcoming events, tournaments, important date



b. Admin Report

2023/24 Registration

- Registration numbers for the first 5 weeks – June 15th to July 20th are attached. The total numbers were up 49 from the early registration period last year and up 41 compared to the first five weeks last year.
- As of July 20th, 156 transfers to GHC:
 - o 70 – new to hockey (same as last year)
 - o 10 – move to Calgary (same as last year)
 - o 76 – from other Hockey Calgary Associations (this is 33 fewer than last year)
- As of July 20th, 48 transfers out of the association:
 - o 41 – to other Hockey Calgary Associations (32 more than last year)
 - 1 – U7
 - 5 – U9
 - 20 – U11
 - 10 – U13
 - 2 – U15
 - 3 – U18
 - o 4 – move outside Calgary (same as last year)
 - o 3 – CSSHL Female Prep (3 less than last year)

For reference, here are how the numbers compare to the number of possible returning players:

Actual 7/20/2023								
Division	Registration 2022-2023	Possible Returning Players 2023-2024	Moving Up/ Graduating 2023-2024	Possible Total Registration 2023-2024	Possible Goaltenders 2023-2024	Skaters Registered	Goalies Registered	Total Registration
U7	74	22	52	22	0	46	0	46
U9	188	85	103	137	0	140	0	140
U11	215	110	105	213	13	172	9	181
U13	208	105	102	210	19	159	11	170
U15	253	127	124	229	14	214	15	229
U18	205	152	54	276	18	198	12	210
Total	1143	601	540	1087	64	929	47	976

- Casino June 20/21. Went really well but recommend not to do a casino in that quarter. Keep within the hockey season – to ensure the positions can be filled and people show up. 2 complete no shows and the back ups were not contacted.

c. Elite Report

Summary of recent accomplishments and activities:

- All coaches have been confirmed and announced.

List of activities in progress and upcoming events:

- We are working on the Firestarter and have confirmed with the U18 AAA teams and are working thru the U15AA and U18 AA.
- We are confirming contracts with our skills and dryland providers.
- All apparel has been orders and is arriving, David has secured a storage locker for us to store our overflow.



- We are working to update the Player handbook and are creating procedures over the summer.

d. Vice Presidents Report

List of activities in progress and upcoming events:

- Connecting with Amber and working on registrations for this season
- With most recent numbers, the estimated number of teams expected for community are:
 - U7 – 2.5 teams
 - U9 – 7.6 teams
 - U11 – 11.3 teams
 - U13 – 7.4 teams
 - U15 – 10.4 teams
 - U18 – almost 9 teams
- Also working with the coaching and development team for the coach summit, etc.

e. On Ice Report

List of activities in progress and upcoming events:

- Evaluations
 - Team Formation Coordinators in place for all age groups
 - Three Evaluation Coordinators lined up, developing job description. Each will run two age groups. Role will be to oversee technical side of evaluations and organize on-ice volunteers and evaluators.
 - Updating documentation and drills for 2023 evaluations.
 - GDI lined up to run goalie sessions and provide evaluators.
- Coaching
 - Coaching applications – 141 received to date.
 - Goal is to have all prospective head and assistant coaches apply in order to be considered eligible for the upcoming season.
 - Will be reaching out to all previous coaches who have not yet submitted an application.
 - Coach summit – Aug 28 & 29
 - Two Sessions (U7-11 and U13-18)
 - Agenda under development
 - Expecting all prospective coaches to attend. Save the date to be sent out.
 - “Dare to Care” Coach Management workshop (virtual) – Oct 25 – 7 – 9:30
 - Monthly Coach Sessions – Ice booked at ECTAS for 5 nights, 2 hours of ice each.
 - Working on putting on a Female Only 1 and 2 coaching and checking skills clinics – Just working on the dates.
- Goalie Development
 - Prep camps: Aug 27, 28 & 30



- TPG lined up to run goalie sessions. Will send out request for volunteer shooters.
- Player Development
 - AM Skills Development
 - Ice Booked for sessions at ECTAS and Bowness
 - Current proposal for groups
 - U11/U13 Tier one North (Bowness)
 - U11/U13 Tier one South (ECTAS)
 - U15/U18 Tier one (ECTAS)
 - U11 Tier two and three (ECTAS)
 - Also looking at some sessions for “New to Hockey” players – either an AM or Friday afterschool session. Sent out a survey and will see if it can proceed.
- f. **Off Ice Report**
 - Rebecca Johnstons Flames Camp is coming up next week.
 - Will give an AGC update when Kelly returns.
 - Working with Heather on ordering new Jerseys – will be integrating more colours to give more identity to the teams.
- g. **Financial Report**
 - Please refer to the July 2023 Financial report that was included in the meeting package.
 - Planning to have a budget completed by September.

4. BUSINESS ARISING

- a. Ice Scheduler Position
 - Will be having a virtual meeting with the 2 candidates and then proceed with having an in person with Karen with the candidate who best qualifies. Anticipate will have that filled soon.
 - Need to address the Communications/Marketing position – should we hire someone? Send out to the members? Reach out to the universities or colleges to see if anyone is interested in doing a case study or see if alumni/recent grads are interested.
 - Action: Reach out to the alum who was interested (Jacqui has the contact name), reach out to people who may be interested and post to members asking if anyone would be interested.

ADJOURNED: 7:43 PM