



GIRLS HOCKEY CALGARY BOARD MEETING MINUTES
March 20, 2023 @ 7:00 PM
Via Microsoft Teams

Attending: Shannon Cleary, Stu Bridle, Samm Domagala, Jarid Poissant, Michelle Hardy, Kelly Raffan, Shannon Cleary, Spryng Kubicek, Jennifer Gerla, Paulette Niedermier, Jeaniece Frick, David Burch, Laura Dostaler, Jeff Walker, Dan Giasson, Kyle Wanvig, Amber Carney (guest)

Absent: Jacqui Piebiak

CALL TO ORDER: 7:03 PM

1. APPROVAL OF MEETING MINUTES

Motion to approve meeting minutes by VP Community. Seconded by U15 AA Director. Approved.

2. APPROVAL OF AGENDA

Motion to approve agenda by VP Community. Seconded by VP Elite. Approved.

3. STANDING REPORTS

A. President Update

- Introduction of guest to the meeting who is interested in joining the board.
- This years Hockey Calgary Volunteer celebration will be held at the Calgary Zoo on April 14th.
- Hockey Calgary Volunteer of the Year Award for GHC Recipient – VP Operations
- Hockey Calgary Coach of the Year nominees – there were 2 coaches from GHC Nominated
- Announcement of the ice scheduler’s retirement. Will be posting the position shortly.
 - Hockey Calgary asked if GHC would like to honor her at the volunteer celebration. Suggestion of a shadowbox jersey.
- GHC Volunteer Awards – 129 submissions received.
- It has been a tough year for conflicts and issues and therefore we need to strengthen policies regarding conflicts. More discussion will be had regarding this later.
- Hockey Canada will be increasing their player fees next year to cover cost of insurance. Hockey Canada increase \$3.00 per player. HA - \$3.00, HC predicted will increase as well. There will also be an increase official fees and ice cost.
- North Boundaries – It was voted on at the operations council that Hockey Calgary would move to a 11 association model (from 12). GHC abstained from the vote as well as Recreation, All Elite associations, and 3 others who were not directly involved at the association level.
 - Symons Valley and Crowfoot will merge to become a new association with a new name.
 - Suggestion was made to offer help the new association during the transition. Can make it a credit position for GHC members.



- Hockey Alberta Minor Hockey League Council - next meeting scheduled April 11th.
 - Elite meeting date is still to be determined.
- City Championships: 5/6 teams are going to 2nd game. U13 Teal won U13 Tier 5 South Division.
- 6 Teams will be playing Provincials - 2 – U15 B; 2 – U15 A; 1 – U15 AA; 1 - AAA

B. Administration Update

- Nothing noteworthy to report.

C. Elite Update

- Elite is moving along.
- We are confirmed for the Spring Camps and have a volunteer in place for the U13/U15 camps.
- We will be confirming for the U18 camp coordinator shortly.
- The apparel order should be finalized and submitted this week.
- The year end awards banquet will be April 16 at the Delta. The committee is starting to work on this.
- Coach and player reviews will commence as team finish their season. We will be sending player and parent surveys out to the teams.
- The call for coach applications will go out shortly and the committee will review the applications and start interviews mid May. We would like to have our coaches by June.

D. Operations Update

Summary of recent accomplishments and activities:

- Recent conversations about Ice for next year are on going.
- Have been watching a lot of hockey over past month due to on ice incidents that we have been monitoring.

List of activities in progress and upcoming events:

- Team Formation Group – Couple more people have signed on
- Still need to meet to discuss issues from last season.
- Discussions are still underway surrounding structure change in how we run association
- Player evaluations have been sent out all the coaches. Will send out a reminder to complete them.
- There have been some issues/concerns this season that either bypassed the Conduct committee or they were not made aware of them. This prompted a revision of the complaints resolution process.
 - Director of Health and Safety has drafted a new process. Once finalized, the new process will be posted on the website and needs to be easier to find.
 - Need to develop boundaries and have timelines to follow up, and encourage members to follow the process and direct them to the incident report form.



E. Community Update

- Off ice - feedback from AGCs. Looking for ideas for Team Cohesion for next year. Much of it in managers handbook but looking to share more ideas with the managers.
- Goalie development - survey results were reviewed with the goalie director.
- Equipment - something will be sent out soon
- Coaching & development - lots of discussions on format for next year and how a focus on coaches education needs to happen - working with Director of Player Development
- Coach Selection/Development. Current Director of Coaching will not be returning. Coach selection looking to be done by a committee in the next season. Will be sending out an email for coaching interest at end of week. Next season will be focusing on coach development.
- Volunteer Policy – 300-400 people that have 0 association volunteer credits. This year will be more lenient about the credits – plan is to go back to review all the families who have 0 association credits and review their team participation. Looking to modify the volunteer policy and add more association level credits to the policy.
- It was presented the idea that GHC needs their own facility. Looking to start a committee to raise money to build a facility. Director at Large to chair the committee.

F. Financial Update

- Please see March Financial update that was included in board package.
- Reminder: One month away from year end – please submit all expenses/invoices in.
- An issue was raised regarding a call from the CRA/GST department – this will be followed up with and all requested documents will be submitted. Will also be looking to apply to have the GST number removed to avoid issues in the future.
- Fee refund – did not receive much feedback. 13 members did take a refund. Overall – HC received 113 refund requests. Approx \$30,000.00 to be donated to the 3 charities that were selected.

4. BUSINESS ARISING

- SKILLS – Director of Player Development presented 3 Skills camps that are in addition to the current development programs.
 - Action: Approval of the 3 camps presented and for profit sharing of those camps. Required to approve before next week to book ice.
 - U13AA Development program wrapped up – was successful. Survey to the parents has gone out to receive feedback. Have more involvement of the Elite for next season.
 - Spring camps:



- Currently have 151 participants. U11 sold out. U13 - 6 spots. U9 needs more registrants. Wait list for U18. 1 goalie spot U11, U13, U15.
 - Shootathon fund raiser – raising money to help other girls get into hockey spring camp.
 - Try hockey camp is sold out.
 - Would like to take a direction of 2 ice program for the camp next year and modify the multisport component.
 - Also adding a GHC moms try hockey to the spring program and add in coaching to help to teach it to kids.
 - The next skills programs was also presented – Need to approve game prep camps.
- NOMINATIONS COMMITTEE
 - The nominations committee was presented. Discussion was had why we needed a nominations committee.
 - Approval of the 3 nominations committee candidates was required.

Motion to approve nomination committee by VP Community. Seconded by President. Approved.

- 2023/24 Planning – have conversations regarding your plans for the next year and any changes to your roles that you would like to see.

ADJOURNED: 8:44 PM